

Date: August 20, 2013

To: EPA Region 1
Regional Freedom of Information Officer
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From: John F. Dymond
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SUBJECT: Educational FOIA Request – “Grievance, Arbitrations and ULP Historical Data”

I am an Employment Law LLM student at Atlanta’s John Marshall School of Law. The topic of my thesis is a study on the benefit and/or utility of paid union official time used by federal employees to perform union related activities.


I am hoping to compare and contrast any identified statistical trends in grievances, arbitrations and / or Unfair Labor Practice (ULP) complaints from before the implementation of E.O. 13522 until the present. To that end, I am requesting the annual total number of Union or Management initiated formal grievances (without identifying the various separate steps), invoked arbitrations, arbitrations held, and ULPs filed before the FLRA from 2007 through the present. I am not requesting the actual documents, but rather a tally of each data point for each year requested. For example:

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Formal grievances	125	126	126	122	120	118	116
Arbitrations invoked	87	86	86	82	80	78	76
Arbitrations held	27	26	26	22	20	18	16
ULPs filed	56	57	57	54	49	46	40

I do not expect this request to generate duplication of more than, much less up to, the 100 page limit before incurring a fee.

I appreciate your attention to this matter and await your response to my request.

Sincerely,



John F. Dymond, Esq.